

**8:00 am – 9:00 am**

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**Delta Sigma Theta Sorority, Inc. Breakfast**

**8:00 AM – 9:00 AM, 711-A**

Sponsor: Assemblymember Wright, Assemblymember Bichotte, Assemblymember Hyndman and Assemblymember Hooper

This breakfast is hosted by Delta Albany legislators in fellowship with the Albany Alumnae Chapter and is exclusively for members of Delta Sigma Theta Sorority, Inc.

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**9:15 am – 10:30 am**

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**Criminal Justice Reform: Prosecutorial Misconduct and Police Reform**

**9:15 AM – 10:30 AM, Hearing Room A, LOB**

Sponsor: Assemblymember Perry and Assemblymember Walker

Currently, when state prosecutors violate their own rules, there are no consequences. Vulnerable communities, in particular, have struggled to either place their trust in police departments or police oversight agencies that investigate allegations of misconduct. Unfortunately, people who are wrongfully accused, prosecuted and convicted of a crime, along with defense attorneys, elected officials, and the general public has no forum to request a confidential, independent investigation of alleged prosecutorial misconduct.

This workshop will focus on the different forms of misconduct and how the proposed New York State Commission on Prosecutorial Conduct will provide accountability for the most powerful players in the criminal justice system.

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**The Voting Rights Act, Voting Laws, and Early Voting - Continuing Legal Education (CLE)**

**9:15 AM – 10:30 AM, Hearing Room B, LOB**

Sponsor: Assemblymember Walker and Senator Comrie

This workshop will explore the history, origins and future of the Voting Rights Act, that include the benefits of early voting and why New Yorker's need it.

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**MWBE – A More Robust Article 15A in 2018**

**9:15 AM – 10:30 AM, Hearing Room C, LOB**

Sponsor: Assemblymember Bichotte, Assemblymember Peoples-Stokes and Senator Sanders

This workshop will analyze proposals and recommendations made to the New York State Minority and Women-Owned Business Enterprise (MWBE) Program – modifying and enhancing Article 15A. The governor's Counsel Alphonso David will give an executive briefing on the governor's recommendations. The MWBE panelist (business owners) will then discuss their recommendations and challenges to the MWBE program.

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**Homeownership - The State of Blacks and Hispanics**

**9:15 AM – 10:30 AM, Meeting Room 1**

Sponsor: Assemblymember Walker and Assemblymember Dilan

NYC has, historically, been home to thriving communities of working- and middle-class Black and Hispanic homeowners. Yet, the housing stability of these existing homeowners and their renters are still threatened by the legacy of the 2007 foreclosure crisis, predatory lending and wage stagnation. The hollowing out of New York City's middle class makes it hard to afford rising housing costs and seniors are particularly vulnerable. They often turn to reverse mortgages as a last resort to stay in their homes. Reverse mortgage foreclosure and deed theft are on the rise, and homeowners need tools to fight back.

This workshop will focus and examine the current state of Black and Hispanic homeownership in New York City and will discuss critical new legislation aimed at deterring flipping, protecting existing homeowners from foreclosures and scams and expanding new opportunities for affordable homeownership through Community Land Trusts and other reforms.

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**Education Equity/Justice**

**9:15 AM - 10:30 AM, Meeting Room 2**

Sponsor: Assemblymember Barron and Assemblymember Hyndman

Parents and families want children to have equal access to high-quality academic opportunities. For far too long children of color in low-income communities attend schools that are systematically underfunded and denied access to educational opportunities. It is time to end the record of inequality in education funding in New York that perpetuates a widening opportunity gap. New York State students deserve to have access to a great education in every zip code. Education justice is racial justice.

This workshop will focus on the funding of public schools and school segregation.

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**Equity and Justice for New York State Women/Sexual Misconduct**

**9:15 AM - 10:30 AM, Meeting Room 3**

Sponsor: Assemblymember Davila, Assemblymember Richardson, Assemblymember Hunter and Senator Alcantara

2017 was a turning point for women in New York State on all levels. From the rallying cries made at the Women's March in January to the "Me Too" movement that shed light on inappropriate sexual misconduct and sexual violence against women and girls in the workplace and educational institutions. There is a great deal of work to be done to ensure that all women and girls are treated with the respect they deserve.

This workshop will focus on intersectional conversations on equity, economic security, and personal safety in the workplace and educational institutions and how we can work together to find solutions to end violence against women and girls.

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**Responding to the Diverse Needs of New York's Public Schools**

**9:15 AM - 10:30 AM, Meeting Room 4**

Sponsor: Assemblymember Mosley

Panelists will highlight diversity issues facing New York's public schools: the value of community schools, culturally responsive teaching, increasing staff diversity, reducing school suspensions, and meeting the needs of special needs students, immigrant students and other vulnerable student populations.

This workshop will focus on current realities and developing community-oriented solutions in our public schools.

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**Race in America**

**9:15 AM - 10:30 AM, Meeting Room 5**

Sponsor: Assemblymember Niou, Assemblymember Kim, and Assemblymember Sepulveda

This workshop will focus on race in America. Panelists will examine and discuss major issues the Asian-Pacific American population faces in New York State. Activities will also include brainstorming action items for the newly formed Asian-Pacific American Taskforce, making recommendations to state Legislature to enact legislation and analyzing a racial equality proposal as a way to evaluate all legislation moving forward.

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**What Is Real Criminal Justice Reform?**

**9:15 AM - 10:30 AM, Meeting Room 6**

Sponsor: Assemblymember Aubry

This workshop will focus on the Humane Alternatives to Long-Term (HALT) Solitary Confinement Act, which focuses on solitary confinement, the aging population in prison, bail reform, incarcerated women and domestic violence.

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**Black Women and Political Power**

**9:15 AM - 10:30 AM, 711-A**

Sponsor: Assemblymember Hyndman and Assemblymember Wright

The 2018 election cycle will be crucial, not only for the US Congress, but also for state Legislatures and governorships across the nation, including New York State. With recent democratic victories in Virginia and, most notably, Alabama, Black women have proven, once again, to be a driving force in the Democratic Party.

This workshop will be facilitated by The New York Metro Coordinating Chapter of Delta Sigma Theta Sorority, Inc. and will focus on the role of African American women in the 2018 cycle and beyond, and highlighting the 2020 US Census and its impact on communities of color.

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**MWBEs and “BlackRock”**

**9:15 AM - 10:30 AM, 944A**

Sponsor: Senator Alcantara

This workshop revolves around the MWBE access to capital and the shadow bank "BlackRock". The goal of the narrative is present 1% solution report as the option to helping MWBEs gain better access to city, state and federal funding.

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**Vulnerable Communities and Police Misconduct**

**9:15 AM - 10:30 AM, 104A**

Sponsor: Assemblymember Walker

Vulnerable communities have an historically tenuous relationship with police departments or the oversight agencies that investigate allegations of police misconduct. Consequently, members of these vulnerable communities (i.e. the homeless and LGBTQ) may underreport instances of police misconduct due to fear of retaliation or that their allegation will not be taken seriously nor investigated impartially.

This workshop will focus on police accountability, the challenges vulnerable communities face when reporting police misconduct and improving police-community relations.

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**10:45 am – 12:00 pm**

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**Access to Direct Care The New York Caring Majority: Changing the Way We Care**

**10:45 AM - 12:00 PM, Hearing Room A, LOB**

Sponsor: Senator Persaud

Now, more than ever, strong state-level programs are our best strategy to provide New York State communities with the direct care they need. Supporting our seniors and enacting realistic and concrete solutions for investing in our direct care workforce will be discussed.

This workshop will focus on the ways in which the direct care crisis in New York is affecting people of color, especially seniors, people with disabilities, family care givers, and home care workers.

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**Keeping the Promise to End HIV/AIDS**

**10:45 AM – 12:00 PM, Hearing Room B, LOB**

Sponsor: Assemblymember Dickens and Assemblymember Mosley

According to the Centers for Disease Control and Prevention (CDC), African Americans represent 12% of the population, but account for 44% (17,528) of HIV diagnosis. African Americans have the highest rate of HIV diagnoses compared to other races and ethnicities (CDC, 2016). Hispanics/Latinos represent 18% of the population, but account for 25% (9,766) of HIV diagnoses. While the overall incidence rate in New York has decreased in the past few years, particularly due to New York State's plan to End the Epidemic by 2020, new infections remain concentrated among persons of color.

This workshop will focus on the following topics: engaging community stakeholders, faith leaders and elected officials on the relationships between mental health, drug use, and HIV incidence; the importance of the New York State plan to End the Epidemic by 2020; reducing the stigma in accessing mental health services in communities of color; enacting supportive legislation for affordable and stable housing for trans-persons of color; and providing additional resources needed to end the HIV epidemic by 2020.

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**MWBE City & State Agencies and Authorities - Opportunities and Best Practices**

**10:45 AM - 12:00 PM, Hearing Room C, LOB**

Sponsor: Assemblymember Bichotte and Senator Benjamin

The focus of this workshop is to have some of the leading city & state agencies and authorities share Minority and Women-Owned Business Enterprise (MWBE) opportunities and best practices to make a stronger MWBE program.

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**Black Wealth 2020**

**10:45 AM - 12:00 PM, Meeting Room 1**

Sponsor: Senator Sanders

How can the Black community go from poverty to wealth? Black Wealth is an economic agenda drafted by a coalition of business leaders and leaders of national organizations. Black Wealth has been identified into three separate, but interconnected initiatives: increasing the size of black-owned businesses; increasing the number of black home owners by 2,000,000; and increasing support of black-owned banks.

This workshop will focus on how we can bring the goal of Black Wealth into fruition by the end of 2020.

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**Corporate Social Responsibility**

**10:45 AM - 12:00 PM, Meeting Room 2**

Sponsor: Assemblymember Dickens and Assemblymember Richardson

The events of the past few years have redefined the responsibilities that CEOs and business organizations have to take a stand on social issues. This responsibility is to both their employees and to their customers. Business leader's external messaging along with the public's perception of their stances on race, transgender rights, and immigration, has had profound impacts on their bottom line in ways that they haven't in the past. This has forced many changes in the external message of corporations, corporate culture, hiring practices and systems of accountability.

This workshop seeks to examine the recent changes in corporate social responsibility while exploring the best ways that organizations can contribute to the overall societal good.

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**My Brother's Keeper**

**10:45 AM - 12:00 PM, Meeting Room 3**

Sponsor: Assemblymember Blake

In 2014, President Obama established the My Brother's Keeper (MBK) Task Force, at the federal level. The task force was an interagency effort which focused on closing and eliminating the numerous opportunity gaps, faced by boys and young men of color, that have prevented them from their highest potential in life. Through the adoption of the 2016-2017 State Budget, New York became the first state to accept the president's challenge and enacted the My Brother's Keeper initiative into law.

This workshop will focus on the MBK initiative and how it is being applied in New York State. This workshop will also discuss what MBK means through the lens of America, as we enter of new period of civil disobedience.

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**Worker Cooperatives**

**10:45 AM - 12:00 PM, Meeting Room 4**

Sponsor: Senator Bailey

A worker cooperative is a cooperative that is owned and self-managed by its workers. This control is exercised in many different ways.

This workshop will focus on shared worker cooperatives and how they have been instrumental in building equitable local economies.

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**Reparations**

**10:45 AM - 12:00 PM, Meeting Room 5**

Sponsor: Assemblymember Barron

This workshop will focus on political prisoners and slavery in New York City and New York State.

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**Criminal Justice Reform: Prisoners and Families/Re-entry**

**10:45 AM - 12:00 PM, Meeting Room 6**

Sponsor: Assemblymember Richardson and Assemblymember Barron

While criminal justice reform efforts are increasing in New York State, the discussions and decision-making processes have not included the families, who serve time with their loved ones, when incarceration is the punishment meted out.

This workshop will focus on the re-entry process for incarcerated men and women, highlight impacted family mobilization and solicit short testimonials from inmates from them explaining how these various draconian Department of Corrections and Community Supervision (DOCCS) measures are burdening families.

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**Women of Color PowHer Luncheon**

**10:00 AM - 12:00 PM, Assembly Parlor**

Sponsor: Women of Color Subcommittee

The PowHer Luncheon will be hosted by the Women of Color Subcommittee of the New York State Legislature. The event will feature a panel discussion, a call to action, praise dance performance and greetings from distinguished guests. Lunch will be provided at the conclusion of the panel discussion.

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**Criminal Justice: Tinted Windows**

**10:45 AM - 12:00 PM, 711-A**

Sponsor: Senator Comrie

Last year, Governor Cuomo signed legislation amending the use of tinted windows on vehicles. As a result, there have been complaints on the use of this new law as a means to target individuals in communities of color.

This workshop will explore the issue of enforcement as a precursor for targeting and profiling people of color and identifying changes to the law that should be made to ensure law enforcement does not overreach in their use of “probable cause.”

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**Emergency and Disaster Preparedness**

**10:45 AM - 12:00 PM, 944A**

Sponsor: Assemblymember Williams and Assemblymember Davila

This workshop will focus on preparing before and after a natural disaster. Participants will learn what organizations are there to assist them during and after a disaster strikes; as well as be aware of federal and state funding that is available in the revitalization efforts after a natural disaster strikes.

Presenters include: FEMA, Homeland Security and Emergency Services, New York National Guard, American Red Cross. Participants who attend this workshop will receive a FREE first-aid kit.

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**Predatory Lending/Pay Day**

**10:45 AM - 12:00 PM, 104A**

Sponsor: Assemblymember Niou

This workshop will focus on predatory lending and will review modern examples of predatory lending and its impact on Black, Puerto Rican, Hispanic and Asian communities in New York State. Participants will discuss legislative proposals and actionable agenda items that address each of these problems and promote equity in communities. In addition, participants will learn methods to heighten engagement on addressing predatory lending and its effects on communities.

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**Law Clinic**

**10:45 AM - 12:00 PM, OGS Special Room**

Sponsor: Senator Bailey

This workshop is led by attorneys who specialize in housing issues, criminal reform, eviction rights, and immigration and naturalization rights, to name a few. They will also answer questions and address concerns from the audience.

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**2:00 pm – 3:15 pm**

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**Mental Health and Health Care Disparities in Black and Latino Communities**

**2:00 PM – 3:15 PM, Hearing Room A, LOB**

Sponsor: Assemblymember Sepulveda, Assemblymember De La Rosa, Assemblymember Jean-Pierre and Senator Hamilton

There is a perception that depression, suicide and other mental health issues do not impact communities of color.

This workshop will focus on analyzing the issues associated with mental health, suicide prevention and health care disparities that exist in communities of color and with youth and immigrants within New York State.

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**Criminal Justice Vantage Point**

**2:00 PM – 3:15 PM, Hearing Room B, LOB**

Sponsor: Assemblymember Walker

This criminal justice workshop will analyze New York State’s current bail system; specifically, what happens to an individual when they are either released on bail or denied bail by the court, and how this system can be reformed. Officers of the court, the NYS Legislature, and community members will focus on methodologies that could be implemented to ensure that more individuals have access beyond the current nine forms of bail that are available. Pre-trial release initiatives that could accommodate individuals who are on bail will also be discussed.

The goal of this workshop is to provide an early intervention in the criminal justice process that could rehabilitate defendants and/or place them on a better path to restoration, while increasing public safety and productivity in the community.

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**Mega Projects and the MWBE**

**2:00 PM – 3:15 PM, Hearing Room C, LOB**

Sponsor: Senator Sanders

This workshop will be an overview of how do to business with Mega Projects such as LaGuardia Airport, JFK Airport, Moynihan Station, etc. and meeting the governor’s 30 percent Minority and Women-Owned Business Enterprise (MWBE) state contracting goal.

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**Housing – Tenants Issue**

**2:00 PM – 3:15 PM, Meeting Room 1**

Sponsor: Assemblymember Walker and Assemblymember Hyndman

This workshop will focus on tenant harassment, deed theft, foreclosure tactics and different red-lining practices and its effects on communities of color. In addition, the workshop will also explore the legal successes and roadblocks (agencies, advocates, and organizations) associated with these issues.

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**Diversity in Education Workforce**

**2:00 PM – 3:15 PM, Meeting Room 2**

Sponsor: Assemblymember Crespo, Assemblymember Peoples-Stokes and Senator Hamilton

More than 115,000 Latino and Black students are enrolled in schools that have not employed a single, same-race/ethnicity teacher. In order to ensure all students receive the high-quality instruction they deserve, New York State must do a better job improving equitable access to qualified educators from diverse, ethnic backgrounds.

This workshop will address the importance of having diverse classroom educators, as well as examining steps the state, educator preparation programs and school districts can take to prepare, hire, and support educators of color across New York. Data analysis and policy recommendations will be shared.

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**Strategies to End Gun Violence**

**2:00 PM – 3:15 PM, Meeting Room 3**

Sponsor: Assemblymember Taylor and Assemblymember Richardson

In order to fully realize the horrors of gun violence, we need to speak to stakeholders, community advocates, clergy, family members who have lost their children and mental health specialists. We will listen to their experiences, learn from their expertise, appreciate the challenges they face in comprehensively understanding this public health crisis that continues to plague our communities.

This workshop will focus on strategies toward reducing gun violence and provide a viewing of the short film, *Triggering Wounds*.

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**Human Services Workforce and One Fair Wage**

**2:00 PM – 3:15 PM, Meeting Room 4**

Sponsor: Assemblymember Jean-Pierre and Senator Stewart-Cousins

This workshop will focus on two issues impacting the workforce in New York: the deleterious effects of the two-tier minimum wage system on New York's 400,000 tipped workers and the fight for One Fair Wage for all workers and Strong Nonprofits for a Better New York campaign will discuss the challenges human services workers face and how nonprofits can effectively partner with government.

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**Millennials As A Voting Block/State of Young Black New York**

**2:00 PM - 3:15 PM, Meeting Room 5**

Sponsor: Assemblymember Blake, Assemblymember Richardson and Senator Benjamin

This workshop will provide a space for young community leaders and staffers under 40-years old to talk about the social issues affecting young people of color. During this roundtable discussion, we will assess the current conditions of young black New York residents in the areas of criminal justice reform, economics and civic engagement, and develop solutions to the many issues affecting our community.

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**Federal Policy: Responding to Challenges from Washington**

**2:00 PM – 3:15 PM, Meeting Room 6**

Sponsor: Assemblymember Jean-Pierre, Senator Parker and Senator Hamilton

This workshop will focus on how the federal government's actions will impact the rights, stability and way of life of New York's working families: From the recent passage of the federal tax cut package to AFSCME vs. Janus, and immigration.

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**We All Speak Justice Here: Ensuring Language Access in New York Courts**

**2:00 PM – 3:15 PM, Assembly Parlor**

Sponsor: Assemblymember Joyner

This workshop will focus on ensuring native language access for all New Yorkers involved in civil court proceedings. We will examine the challenges that non-English speaking New Yorkers face when dealing with the courts and what solutions are available to them.

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**Disability Development**

**2:00 PM – 3:15 PM, 711-A**

Sponsor: Assemblymember Rodriguez

In 2013, Governor Cuomo announced the opening of the Justice Center for the Protection of People with Special Needs. This agency protects the special needs community from abuse and neglect. Disability advocates, parents, seniors, community members and stakeholders will advocate for necessary resources and explain the challenges they face in protecting our special needs population.

This workshop will focus on strategies and policies to improve the lives of our most vulnerable population, people with special needs.

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**The Role of the Judiciary and Access to Justice**

**2:00 PM – 3:15 PM, 944A**

Sponsor: Assemblymember Wright

This workshop will convene a panel of New York State judges to discuss the workings of both the New York State judiciary's access to justice initiative and the National Association of Women Judges' civic engagement project in effect across New York State.

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**Traffic Violence**

**2:00 PM – 3:15 PM, 104A**

Sponsor: Senator Peralta

The traffic deaths of more than 4,500 New York City residents, since 2001, and more than 40,000 Americans nationwide, in 2016, were preventable.

This workshop will focus on traffic violence as a public health crisis and examine the racial disparities existing within police traffic enforcement procedures. Panelists will discuss the causes of this crisis and proven solutions that can be applied to reduce traffic fatalities. The effect of police traffic enforcement policies will also be discussed as they relate to a racially disparate and tragic consequence of many such traffic stops.

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**3:30 pm – 4:45 pm**

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**Health Policy, Saving Our Hospitals and Washington's Threat to Health Care**

**3:30 PM – 4:45 PM, Hearing Room A, LOB**

Sponsor: Assemblymember Bichotte, Senator Bailey, Senator Montgomery and Senator Benjamin

2017 saw cruel and unprecedented attacks from Congress and the White House on New York's health care funding. While not all were successful, our state's patients and providers stand to lose billions in federal funding. And more attacks - particularly on Medicaid - are imminent. What will the impact be and how can we protect our state's most vulnerable residents?

This workshop will explore how to save hospitals for the public's good and how we can help create a just and humane health care system for New York State's most needy citizens.

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**Census 2020, Redistricting, Voting Rights Districts**

**3:30 PM – 4:45 PM, Hearing Room B, LOB**

Sponsor: Assemblymember Walker and Senator Comrie

The 2020 Census will determine how billions of dollars in public funding will be allocated and geographical political representation. Many changes are proposed by the Trump administration and the Republican Congress.

This workshop will provide updates, analysis, and recommendations for a successful 2020 Census, the redistricting process, and enhancement of voting rights. This workshop will also teach voters how to spot, recognize, and combat "dirty tricks" that are intended to suppress voting.

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**Access to Capital for MWBEs**

**3:30 PM – 4:45 PM, Hearing Room C, LOB**

Sponsor: Assemblymember Bichotte, Assemblymember Dickens, Senator Sanders and Senator Alcantara

This workshop will focus around Minority and Women-Owned Business Enterprise (MWBE) access to capital including ways to help MWBEs gain better access to city, state and federal funding, alternative and institutional lending.

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**From Prisons to Pot: Marijuana Legalization & Revisioning New York State's Economy**

**3:30 PM – 4:45 PM, Meeting Room 1**

Sponsor: Assemblymember Peoples-Stokes and Senator Montgomery

The sponsors welcome special guest Montel Williams for a discussion on the legalization of marijuana. We will address the health benefits of medical marijuana and explore legalization through a criminal justice and economic lens.

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**Diversity and Opportunity in Higher Education**

**3:30 PM – 4:45 PM, Meeting Room 2**

Sponsor: Assemblymember Joyner, Assemblymember Pichardo and SUNY

Thousands of high school graduates go to New York's colleges and universities with success rates varying from institution to institution. Investments in public higher education ensure that students, not only have access to higher education institutions, but also enhance the quality, services, and programs offered that prepare them for the jobs of tomorrow. The Opportunity Programs of State University of New York (SUNY), City University of New York (CUNY) and Educational Opportunity Centers (EOC) are all New York State funded programs that help students be successful and graduate from college.

This workshop will focus on where Educational Opportunity Programs (EOP), Higher Education Opportunity Programs (HEOP), and CUNY's Search for Education, Elevation and Knowledge (SEEK) programs have seen success, where challenges remain, and address solutions to make students, across New York State, successful.

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**The People's Budget**

**3:30 PM – 4:45 PM, Meeting Room 3**

Sponsor: Assemblymember Perry

This workshop will focus on The People's Budget book and highlight some of the policy priorities of the Caucus.

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**Diversity In Medicine**

**3:30 PM – 4:45 PM, Meeting Room 4**

Sponsor: Assemblymember Peoples-Stokes

The University at Buffalo hosts a panel discussion focused on the importance of diversity in clinical medical practice and medical research.

This workshop will focus on addressing the following areas: engaging local and municipal governments to discuss public health issues facing inner-city communities; medical practitioners; medical researchers; patient advocacy; and the future of medical education in New York State.

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**Community Engagement**

**3:30 PM – 4:45 PM, Meeting Room 5**

Sponsor: Assemblymember Hyndman, Assemblymember Vanel, Assemblymember Hunter and Senator Comrie

This workshop will focus on how one can “Be The Voice” for their family, community, state and nation by engaging the 3Rs: (1) Reach - Consider different ways to connect with your community using events, social media and other methods to activate members; (2) Rejuvenate - Discuss ways to take care of yourself so that you can be an asset to the world around you. (The constant need for self-care and strategies will be emphasized); and (3) Repeat - Learn ways to make your programs scalable and keep self-care as a priority. Our expert panel of Legislators and community activists will share personal anecdotes about serving their communities.

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**Criminal Justice Reform: Removing the Blindfold – The Fight for Discovery For Justice**

**3:30 PM – 4:45 PM, Meeting Room 6**

Sponsor: Assemblymember Blake and Senator Bailey

In collaboration with Google and Just Leadership USA, a powerful 15-minute documentary will tell the story of the impact of Rikers Island. In addition, panelists will discuss the legal practice in New York to withhold information pertinent to criminal cases from a defendant and his/her defense attorney until the very moment of trial.

From why there needs to be a concerted effort to close Rikers Island earlier, to the issues involving discovery, bail reform and speedy trials, this workshop will focus on reforming the criminal justice system.

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**Pathways to the Judiciary and Related Ethical Issues - Continuing Legal Education (CLE)**

**3:30 PM – 4:45 PM, Assembly Parlor**

Sponsor: Senator Bailey

This workshop will provide 1.5 CLE credits for attorneys and educate law students (Black Law Student Association and Latin American Students), and the general public about the various pathways to become a judge. This CLE is sponsored by the Franklin Williams Judicial Commission, which was created in 1968, to develop programs to ensure equal justice in New York State along with various other diverse Bar Associations such as the Capital District Black & Hispanic Bar Association, Metropolitan Bar Association, Syracuse Black Bar Association, Association of Black Women Attorneys, Puerto Rican Bar Association, and Capital District Women's Bar Association (CLE issuer) to teach about the various pathways to the bench.

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**Economic Empowerment Through Home Sharing Airbnb**

**3:30 PM – 4:45 PM, 711-A**

Sponsor: Assemblymember Dickens

The workshop hosted by Airbnb and led by community leaders, will discuss the economic opportunities of home sharing in New York State.

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**Excellence for All: Charter Schools for Low-Income & Minority Students**

**3:30 PM – 4:45 PM, 944A**

Sponsor: Senator Parker and Senator Comrie

This workshop will be moderated by Phi Delta Kappa and will focus on the opportunities and challenges to providing all New York's students with the best education possible. The panel and audience will make recommendations and discuss solutions to ensure that all children, regardless of their zip code, will succeed.

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**Public Private Partnerships and Mentoring Young Men and Boys of Color**

**3:30 PM – 4:45 PM, 104A**

Sponsor: Assemblymember Jean-Pierre

This workshop will focus on fostering tighter public private partnerships that offer meaningful and practical programs to mentoring young boys and men of color. Corporate foundations are increasing their partnerships with government and community organizations to address the number of challenges facing Black and Hispanic boys and men of color. Such cross-sector collaborations are leveraging resources and raising awareness to help reshape policies and create initiatives aimed at improving communities.

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**NYS Civil Service System & Diversity in the State Workforce**

**3:30 PM – 4:45 PM,**

Sponsor: Assemblymember Perry

According to NYS Department of Civil Service 2015 Workforce Analysis Data, the state workforce is comprised of 149,154 men and women. Of the total state workforce, 120,665 are within the competitive jurisdictional class, which mean that these state workers had to be tested in order to obtain their positions, and received them based on their merit and fitness. Of the 120,665 state workers in the competitive jurisdictional class, 64,399 are women, 18,670 are women of color, and 11,456 are men of color.

This workshop will focus on examining the New York State's Civil System, trends in competitive jurisdictional classes and its impact on diversity in the state's workforce.

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